



Leadership ELITE Certificate Program Fall 2018

OVERALL EVALUATION SUMMARY

Total Evaluations Received: 10

Why did you enroll in the Leadership ELITE Certificate Program?

- It was suggested by my supervisor
- **I didn't have much experience in managing so my leadership knew of this opportunity and how great it has been for other employees.**
- New manager of more than 5 people for the first time
- Wanted to improve my management skills. Need reinforcement for skills
- My wife took the class and was very pleased and wanted me to take it
- My company signed me up
- A friend's recommendation – help during leadership challenges
- My company offered and I had several recommendations for this course
- I wanted to gain management skills and broaden my perspectives on relationships
- It was offered to me by supervisor

Were your expectations met? Yes 10 No 0

- **So many of my views as a new manager were changed by completing this course. I believe whole heartedly it saved me from making many mistakes!**
- General concepts I had beforehand, but actual application of that is nice to have.
- Learned about leadership.
- Thought the format and topics were very informed
- Very informative and book was very easy to read. Mostly new information to me.
- Good thoughts proving information.
- **I received concrete advice to use day to day in work and at home. It's not only applicable to work life.**
- Provided tools to select and manage my team
- **The book provided new perspectives and ways to break down different management situations.**
- Best class I have attended -useful, engaging and great teacher

Would you recommend Leadership ELITE to other members of your organization?

Yes 10 No 0

- **Absolutely! For reasons stated above. Additionally any class you can participate in that is led by Dr. Graham is worth its weight in gold.**
- Dr. Graham was great
- Good, quality information
- It is very informative and practical information

- Practices should be used more and in more of our locations
- **Opened my eyes to new ways of thinking. We could all use new perspectives.**
- Dr. Graham is knowledgeable and liked the opportunity to discuss leadership scenarios
- The engaging way it's taught.
- This class provided a chance to focus on management styles and how to promote strengths within our organizations

How would you rate the textbook, *First, Break All the Rules?* Excellent 10 Fair 0

- **Love it! Plan to share with other leaders within my organization.**
- Again, practical application and concepts in the book were great
- Easy read, good information
- Very easy to read
- **For me it provided new ways or look at different situations while based on research and statistics**
- Easy to understand and real-life examples

How would you rate the materials in your notebook? Very helpful 7 Somewhat helpful

- New information
- Good scenarios to study
- Organized simply and relevant examples
- **The quizzes and situations presented provided the catalyst needed for good discussion amongst the groups.**

How have you benefited from Leadership ELITE?

- **The knowledge gained by attending is something that can and will be applied every day in my role within the organization.**
- Learned information I did not know
- Will help in the future.
- Learned many new practices and techniques.
- **I have opened my eyes to new perspective and better understanding of people behavior.**
- **Main thing - people want change and focus on strengths – so useful from both employee (myself) and manager perspective.**
- **Rethink and reviews efforts on selecting and where to focus my energy.**
- **The class has allowed me time to focus on my own style and provided insight in how I might improve to become a great manager.**
- **I plan to apply these principles and have already begin to discuss with my team.**

If we could do *one thing* that would make Leadership ELITE an even more positive experience, what would that be?

- Good job not sure.
- Discuss more personal experiences with the techniques discussed.
- Possibly a real person, who is considered a great manager by this team and organizations for one class

- Keep up what you are doing

Do you have a comment about our program that you would like to share with us?

- It was a very helpful class
- Very informative and Dr. Graham is a very knowledgeable presenter of the materials.
Highly recommended for all managers
- Just appreciated how engaging Dr. Graham was.