

TOM FLOWERS is the Director of Property and Sales Tax at NextEra Energy and has been with the company for over 16 years. The Property Tax role is a shared service function and includes Florida's largest rate-regulated company, Florida Power & Light, and the nation's leading renewable energy company, NextEra Energy Resources. Tom is also responsible for all sales tax matters for these same entities.

Tom holds two Bachelor degrees, both from Florida State University; his first degree is in Finance and the second in Real Estate (Magna Cum-Laude). He received his CMI designation through the Institute for Professionals in Taxation (IPT). He is past President of the Florida United Tax Managers Association ("FUTMA"), which represents Florida's largest taxpayers in property tax policy. Tom holds memberships in numerous state IAAO (International Association of Assessing Officers) chapters.

Before his career with FPL he spent 2 1/2 years with Knight Ridder newspaper company and 3 years with Arthur Anderson in the State and Local Tax practice.