

“Exceeded my expectations. I really like the way that we jumped right into practical application case studies.”

- Daniel M. Goebel, Star Lumber

“I appreciate the culture of learning that CMD provides. The opportunity to learn from the excellent instructors, and also from my peers, is something I greatly enjoy. Networking with others in my class is a wonderful way to put my experiences into perspective. I often realize our challenges are more universal than we think.” - Christina Dew, INTRUST Bank

“I really enjoyed the courses & have utilized a lot of the material! I have more respect & dedication from my team. The teachers & staff at CMD are wonderful people. We will be sending some out team to CMD classes.” David Larson, Reiloy

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- Mastering the Art of Essential Conversations
- Solving Problems with Root Cause Analysis
- Strategic Negotiations (*online format only*)
- Strength Based Leadership
- Thinking Strategically in Your Leadership Role



***For more information
or to register for a class***

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- Overcoming Negativity in the Workplace

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Substitutions/Cancellations/Reschedules: Substitutions are free and must be done prior to the start of the class or program. Cancellations or rescheduling must be received in writing and full refunds will be given up to four business days prior to the start of class. Any cancellation or reschedule submitted with three or less business days' notice is subject to a \$35 charge on 1- or 2-day classes, and a \$75 charge on Certificate programs. No refunds after the first day of the class or program.